BambooHR Plans

No matter what HR looks like at your company, we have the perfect plan for you!



	Core Build your HR foundation	Pro Elevate your people strategy	Elite Unlock people intelligence
HR INTELLIGENCE Smart insights for smarter HR decisions. • Al assistant • Al-powered data insights	(Al Assistance for Basic HR Questions)	(Al Assistance for Company Policies, Documents, etc.)	(Al Assistance for Company Policies, Documents, etc.)
HR DATA & REPORTING Organize, automate, and report on your people data. • Employee records • Standard and custom reports • Workflows and approvals	✓	✓	✓
HIRING & ONBOARDING Create a better candidate and new hire experience. • Applicant Tracking System • Email and offer letter templates • New hire packet • Onboarding checklists • E-signatures	(5 Job Openings)	(25 Job Openings)	(25 Job Openings)
TIME OFF & BENEFITS TRACKING Track time off and benefits quickly and easily. • Time off management • Time off calendar • Benefit elections overview	*	•	✓
EMPLOYEE EXPERIENCE Understand and improve what your people care about. • Employee Satisfaction • Employee Wellbeing	✓	✓	✓
PERFORMANCE MANAGEMENT A painless review process that actually helps employees grow. Custom review cycles 360° feedback 1:1 management		•	✓
EMPLOYEE COMMUNITY Foster collaboration with centralized internal communication. Internal announcements Interest groups Rich media posting and editing		✓	✓





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COMPENSATION MANAGEMENT Everything you need to manage compensation with ease. • Compensation benchmarking • Compensation planning • Levels and bands • Pay visualization • Total Rewards statements			✓
CUSTOM DASHBOARDS & ANALYTICS Create tailored views and visualizations to fully understand your workforce. • Custom dashboards • Advanced visualizations • Secure sharing and permissions			✓
HR BENCHMARKS Compare key metrics against industry peers to stay competitive. • Turnover benchmarks • Age and gender benchmarks • Employee satisfaction benchmarks			✓
PREMIUM SERVICES Tailored service to ensure your success. • Professional services (2 hour/year) • Annual business review • Dedicated Elite support team • New admin training • Advanced implementation • Exclusive insider webinars			•
BAMBOOHR MARKETPLACE Access 150+ pre-built integrations.	150+ integrations	150+ integrations	150+ integrations

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